



Palm Beach Aggregates Safety and Health Policy Statement

It is the policy of Palm Beach Aggregates, LLC to provide a safe and healthy work environment for the protection of our most vital resource – our employees. The safety of our employees is of the greatest importance to all levels of management, ranking above production, quality, costs and service.

The company adheres to a philosophy that all personal injuries and accidents can be prevented. While the responsibility for safety begins and ends with top management, that responsibility is shared throughout the organization. The mine operations manager and administrative manager are responsible and accountable for the overall safety of personnel within their respective areas; supervisors are accountable for the safety of their respective groups; and all individuals are accountable for their own safety. Employees, at every level, are expected to fully accept responsibility for their own safety and for the safety of those with whom they work. There is no place in this organization for an unsafe employee.

Workplace injuries are preventable and we will strive to achieve a zero accident rate. If accidents do occur, a thorough investigation shall be initiated by the responsible supervisor, with assistance from the safety director, to determine causal factors and immediately implement corrective actions to prevent reoccurrence of such injuries. Property damage accidents will be investigated in the same manner.

Palm Beach Aggregates will maintain a vigorous safety and injury prevention program and will allocate whatever resources necessary to ensure a safe and healthy work environment.

Enrique Tomeu

Enrique Tomeu
President, Palm Beach Aggregates, LLC